

SPSPRC Child Safe Policy



SYDNEY PIANO SCHOOL
& PEDAGOGY RESEARCH CENTRE

Sydney Piano School & Pedagogy Research Centre

Child Safe Policy

Sydney Piano School & Pedagogy Research Centre (SPSPRC) is an organization committed to the safety and wellbeing of children. We promise children and young people who participate in our program to have a safe and happy experience. We support and respect our children, young people, staff, volunteer, teachers and students.

Commitment to Child Safety

All students of SPSPRC have a right to feel safe and be safe. We aim to create a child safe and child friendly environment where all children are valued and could feel safe. Every person involved in our organisation has the responsibility to understand the important and specific role he or she plays individually and collectively to ensure the wellbeing and safety of all children. Furthermore, we value diversity and do not tolerate discriminatory practices. We acknowledge and take in to consideration in our policies and practices the increased needs of those from culturally and/or linguistically diverse backgrounds, and children with disabilities or special medical needs.

Children's Rights to Safety and Participation

SPSPRC management, staff, teachers, volunteers, and parents encourage students to express their views openly and confidently. We listen to their views and will respect what they say. We involve them when making decisions, especially in matters that directly affect them.

Supporting Staff and Teachers

SPSPRC provides support and supervision so that people feel valued, respected and fairly treated. We seek to attract and retain the best staff and teachers. This policy, as well as our Child Safe Code of Conduct, guides staff and teachers as to how to behave when working with children. All staff and teachers must agree to the Code of Conduct which specifies the standard of conduct required.

We have appointed a child safety officer, Crystal Zhao, as a first point of contact to provide advice and support to children, parents, employees and volunteers regarding the safety and well-being of children.

Recruitment

SPSPRC will recruit and employ the most adequate people to work with children. We will maintain a rigorous and consistent recruitment, screening and selection process, including interviews, reference checks, professional development, and Working with Children Check.

All employees would be provided and signed a copy of SPSPRC Code of Conduct.

Reporting a Child Safety Concern or Complaint

SPSPRC provides clear lines of reporting to all staff and teachers with regards to a reasonable belief that child abuse has occurred. Staff and teachers are made aware of their duty of care to children and their legal responsibilities. Lines of reporting include reporting any allegations of child abuse to the relevant school officer and ensure any allegation be reported to the police or child protection. If an allegation of child abuse is made, management and staff are instructed to ensure as quickly as possible that the child(ren) are safe.

Communication

SPSPRC recognise that we have a duty of care to protect the children we are involved with. We recognise the importance of a risk management approach to minimising the potential for child abuse or harm to occur. We have risk management strategies in place to identify, assess and take steps to minimise child abuse risks and risks posed by the physical environment.

Policy Review

SPSPRC is committed to continuous improvement of our child safety policy and practices. This policy and associated practice and procedures will be reviewed every two years at which time we undertake to seek suggestions, view and comments from children, parents, staff, teachers.